



CHILD SAFETY

CODE OF CONDUCT

This Child Safety Code of Conduct (Code) outlines appropriate standards of behaviours by adults towards children (**children**).

This Code aims to protect children and reduce any opportunities for abuse or harm to occur. It assists the Board, management, staff, participants and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. All members of the Board, management, staff, participants and volunteers are required to comply.

All members of the Board, management, staff, participants and volunteers are responsible for promoting the safety and wellbeing of children and young people by:

- Adhering to our Commitment to Child Safety;
- Treating everyone with respect, including listening to and valuing their ideas and opinions;
- Welcoming all children and their families and carers through being inclusive; and
- Respecting cultural, religious and political differences and acting in a culturally sensitive way.

Members of the Board, management, staff, participants and volunteers must **NOT**:

- Ignore or disregard any concerns, suspicions or disclosures of child abuse;
- Use prejudice, oppressive behaviour or language with children;
- Engage in rough physical games;
- Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality;
- Initiate unnecessary physical contact with children including doing things of a personal nature that children can do for themselves, such as toileting or changing clothes;
- Develop 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention;
- Exchange personal contact details such as phone number, social networking profiles/ accounts or email addresses with children outside the normal course of business at Triathlon Victoria or its clubs; and
- Have unauthorised contact with children and young people online or by phone.

In joining WSTC under any of the available membership types you have read WSTC's Statement of Commitment to Safeguarding Children and Young People and this Code and agree to abide by it at all times.